

Ok, Million Dollar Question: How do you motivate online learners? What Words come to mind?



Motivation Research Highlights (Jere Brophy, Michigan State University)

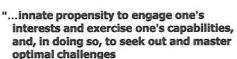
- Supportive, appropriate challenge, meaningful, moderation/optimal.
- 2. Teach goal setting and self-reinforcement.
- 3. Offer rewards for good/improved performance.
- 4. Novelty, variety, choice, adaptable to interests. 5. Game-like, fun, fantasy, curiosity, suspense, active.
- 6. Higher levels, divergence, dissonance, peer interaction.
- 7. Allow to create finished products.
- 8. Provide immediate feedback, advance organizers.
- 9. Show intensity, enthusiasm, interest, minimize anxiety.
- 10. Make content personal, concrete, familiar.



Active Learning Principles

- 1. Authentic/Raw Data
- 2. Student Autonomy/Inquiry
- 3. Relevant/Meaningful/Interests
- 4. Link to Prior Knowledge
- 5. Choice and Challenge
- 6. Teacher as Facilitator and Co-Learner
- 7. Social Interaction and Dialogue
- 8. Problem-Based & Student Gen Learning
- 9. Multiple Viewpoints/Perspectives
- 10. Collab, Negotiation, & Reflection

Intrinsic Motivation



(i.e., it emerges from needs, inner strivings, and personal curiosity for growth)

> See: Deci, E. L., & Ryan, R. M. (1985). Intrinsic motivation and self-determination in human behavior. NY: Plenum



I even reflected on this for a moment...and then something magical happened...





The TEC-VARIETY Model for **Online Motivation and Retention**

- 1. Tone/Climate: Psych Safety, Comfort, Belonging
- 2. Encouragement, Feedback: Responsive, Supports
- 3. Curiosity: Fun, Fantasy, Control
- 4. Variety: Novelty, Intrigue, Unknowns
- 5. Autonomy: Choice: Flexibility, Opportunities
- Relevance: Meaningful, Authentic, Interesting
- Interactive: Collaborative, Team-Based, Community
- Engagement: Effort, Involvement, Excitement
- Tension: Challenge, Dissonance, Controversy
- 10. Yields Products: Goal Driven, Products, Success, Ownership

